

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

U.S. Department of Labor
Office of Labor-Management Standards
Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved
Office of Management and Budget
No. 1245-0003
Expires: 01-31-2025

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only	1. FILE NUMBER	2. PERIOD COVERED	3. (a) AMENDED - Is this an amended report:	No
	000-039	From 01/01/2023	(b) HARDSHIP - Filed under the hardship procedures:	No
		Through 12/31/2023	(c) TERMINAL - This is a terminal report:	No

4. AFFILIATION OR ORGANIZATION NAME UTILITY WORKERS AFL-CIO		8. MAILING ADDRESS (Type or print in capital letters)		
		First Name MICHAEL	Last Name COLEMAN	
5. DESIGNATION (Local, Lodge, etc.) NATIONAL HEADQUARTERS	6. DESIGNATION NBR	P.O Box - Building and Room Number		
7. UNIT NAME (if any)		Number and Street 1300 L Street NW, Ste. 1200		
9. Are your organization's records kept at its mailing address?		Yes	City WASHINGTON	
		State DC	ZIP Code + 4 20005	

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section VI on penalties in the instructions.)

70. SIGNED: James T Slevin Date: Mar 28, 2024	Telephone Number: 202-899-2851	PRESIDENT	71. SIGNED: Michael A Coleman Date: Mar 28, 2024	Telephone Number: 202-974-8200	TREASURER
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ITEMS 10 THROUGH 21

- 10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries? Yes
- 11(a). During the reporting period did the labor organization have a political action committee (PAC) fund? Yes
- 11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions? No
- 12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? Yes
- 13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.) No
- 14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds? \$500,000
- 15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale? Yes
- 16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period? No
- 17. Did the labor organization have any contingent liabilities at the end of the reporting period? No
- 18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions? No
- 19. What is the date of the labor organization's next regular election of officers? 07/2027

20. How many members did the labor organization have at the end of the reporting period? 41,695

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	29.44	per Month	29.44	29.44
(b) Working Dues/Fees	N/A	per N/A	N/A	N/A
(c) Initiation Fees	Varies	per Initial	2	50
(d) Transfer Fees	N/A	per N/A	N/A	N/A
(e) Work Permits	N/A	per N/A	N/A	N/A

STATEMENT A - ASSETS AND LIABILITIES

ASSETS

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$11,734,020	\$9,245,129
23. Accounts Receivable	1	\$1,946,017	\$2,322,515
24. Loans Receivable	2	\$0	\$840,000
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$14,211,527	\$17,009,800
27. Fixed Assets	6	\$46,551	\$36,444
28. Other Assets	7	\$1,078,294	\$1,127,206
29. TOTAL ASSETS		\$29,016,409	\$30,581,094

LIABILITIES

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$366,577	\$187,334
31. Loans Payable	9	\$0	
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$3,273,833	\$3,635,983
34. TOTAL LIABILITIES		\$3,640,410	\$3,823,317

35. NET ASSETS		\$25,375,999	\$26,757,777
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STATEMENT B - RECEIPTS AND DISBURSEMENTS

CASH RECEIPTS		SCH	AMOUNT	CASH DISBURSEMENTS		SCH	AMOUNT
36. Dues and Agency Fees			\$0	50. Representational Activities	15		\$4,542,187
37. Per Capita Tax			\$14,617,596	51. Political Activities and Lobbying	16		\$219,459
38. Fees, Fines, Assessments, Work Permits			\$55,201	52. Contributions, Gifts, and Grants	17		\$90,245
39. Sale of Supplies			\$37,500	53. General Overhead	18		\$2,000,584
40. Interest			\$246,013	54. Union Administration	19		\$4,722,036
41. Dividends			\$569,012	55. Benefits	20		\$2,587,598
42. Rents			\$0	56. Per Capita Tax			\$447,235
43. Sale of Investments and Fixed Assets	3		\$0	57. Strike Benefits			\$0
44. Loans Obtained	9			58. Fees, Fines, Assessments, etc.			\$0
45. Repayments of Loans Made	2		\$160,000	59. Supplies for Resale			\$22,717
46. On Behalf of Affiliates for Transmittal to Them			\$137,090	60. Purchase of Investments and Fixed Assets	4		\$2,548,720
47. From Members for Disbursement on Their Behalf			\$0	61. Loans Made	2		\$1,000,000
48. Other Receipts	14		\$395,732	62. Repayment of Loans Obtained	9		
49. TOTAL RECEIPTS			\$16,218,144	63. To Affiliates of Funds Collected on Their Behalf			\$145,824
				64. On Behalf of Individual Members			\$0
				65. Direct Taxes			\$367,557
				66. Subtotal			\$18,694,162
				67. Withholding Taxes and Payroll Deductions			
				67a. Total Withheld		\$1,943,537	
				67b. Less Total Disbursed		\$1,956,410	
				67c. Total Withheld But Not Disbursed			-\$12,873
				68. TOTAL DISBURSEMENTS			\$18,707,035

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SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

FILE NUMBER: 000-039

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Local 51, UWUA AFL-CIO	\$52,770	\$0	\$50,827	\$0
Local 1-2, UWUA AFL-CIO	\$260,707	\$0	\$9,600	\$0
Local 132, UWUA AFL-CIO	\$345,401	\$0	\$59,094	\$0
Local 584, UWUA AFL-CIO	\$9,494	\$0	\$6,180	\$0
Local 587, UWUA AFL-CIO	\$19,650	\$2,090	\$9,199	\$0
Local 604, UWUA AFL-CIO	\$37,203	\$4,585	\$14,277	\$0
Local 118, UWUA AFL-CIO	\$27,026	\$4,504	\$4,504	\$0
Local 686, UWUA AFL-CIO	\$95,943	\$31,737	\$180	\$0
Total of all itemized accounts receivable	\$848,194	\$42,916	\$153,861	\$0
Totals from all other accounts receivable	\$1,474,321	\$7,639	\$27,356	
Totals (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$2,322,515	\$50,555	\$181,217	\$0

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SCHEDULE 2 - LOANS RECEIVABLE

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Name: Local 1-2, UWUA AFL-CIO Purpose: Financial Assistance Security: N/A Terms of Repayment: \$40k monthly, 3 years.	\$0	\$1,000,000	\$160,000	\$0	\$840,000
Total of loans not listed above					
Total of all lines above	\$0	\$1,000,000	\$160,000	\$0	\$840,000
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

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SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Marketable Securities	\$6,915,235	\$6,915,235	\$6,247,845	\$6,247,845
Total of all lines above	\$6,915,235	\$6,915,235	\$6,247,845	\$6,247,845
			Less Reinvestments	\$6,247,845
(The total from Net Sales Line will be automatically entered in Item 43)			Net Sales	\$0

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SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 000-039

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
Marketable Securities	\$8,796,565	\$8,796,565	\$8,796,565
Total of all lines above	\$8,796,565	\$8,796,565	\$8,796,565
		Less Reinvestments	\$6,247,845
(The total from Net Purchases Line will be automatically entered in Item 60.)		Net Purchases	\$2,548,720

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SCHEDULE 5 - INVESTMENTS

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	\$15,956,413
B. Total Book Value	\$15,928,987
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
Baird Core Plus Bond Fund	\$4,780,123
Fidelity Total Market Index Fund	\$2,220,205
Fidelity Total International Fund	\$1,074,745
Natixis Loomis Sayles Core Plus Bond Fund	\$4,781,955
Parametric Volatility Risk Premium Defensive Fund	\$2,197,492
Other Investments	
D. Total Cost	\$1,194,040
E. Total Book Value	\$1,080,813
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
ALF-CIO Housing Investment Trust	\$1,080,813
G. Total of Lines B and E (Total will be automatically entered in Item 26, Column(B))	\$17,009,800

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SCHEDULE 6 - FIXED ASSETS

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)	\$0		\$0	\$0
B. Buildings (give location)	\$0	\$0	\$0	\$0
C. Automobiles and Other Vehicles				
D. Office Furniture and Equipment	\$22,646	\$22,646	\$0	\$0
E. Other Fixed Assets	\$273,805	\$237,361	\$36,444	\$36,444
F. Totals of Lines A through E (Column(D) Total will be automatically entered in Item 27, Column(B))	\$296,451	\$260,007	\$36,444	\$36,444

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SCHEDULE 7 - OTHER ASSETS

Description (A)	Book Value (B)
Prepaid Insurance	\$85,198
Other Prepaid Expenses	\$20,562
Prepaid Event Expenses	\$84,747
Deposits	\$2,832
Security Deposit	\$10,986
Right of Use Asset	\$922,881
Total (Total will be automatically entered in Item 28, Column(B))	\$1,127,206

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SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Union Sportsmen's Alliance	\$6,250	\$6,250	\$0	\$0
617Media Group.com LLC.	\$6,759	\$5,174	\$0	\$0
Total for all itemized accounts payable	\$13,009	\$11,424	\$0	\$0
Total from all other accounts payable	\$174,325	\$2,986	\$0	\$0
Totals (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$187,334	\$14,410	\$0	\$0

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SCHEDULE 9 - LOANS PAYABLE

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

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SCHEDULE 10 - OTHER LIABILITIES

Description (A)	Amount at End of Period (B)
Accrued Postemployment Benefits Cost	\$1,701,743
Lease Liability	\$964,715
Deferred Compensation	\$608,302
Accrued Vacation	\$230,167
Accrued Expenses and Payroll Liabilities	\$84,015
Due to Locals	\$47,041
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$3,635,983

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SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)		(E) Allowances Disbursed		(F) Disbursements for Official Business		(G) Other Disbursements not reported in (D) through (F)		(H) TOTAL
A	Arnett , John											
B	Exec Bd Member			\$0		\$10,417		\$2,125		\$0		\$12,542
C												
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration			100 %
A	Bathon , Allan			\$2,793		\$10,417		\$2,032		\$0		\$15,242
B	Exec Bd Member											
C												
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration			100 %
A	Beck , Travis			\$0		\$10,417		\$1,328		\$0		\$11,745
B	Exec Bd Member											
C												
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration			100 %
A	Christmas , Noel			\$0		\$10,417		\$1,719		\$0		\$12,136
B	Exec Bd Member											
C												
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration			100 %
A	Coleman , Mike			\$267,019		\$18,247		\$14,724		\$1,505		\$301,495
B	Secretary-Treasurer											
C												
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration			99 %
A	Connolly , Craig			\$0		\$10,417		\$3,116		\$0		\$13,533
B	Exec Bd Member											
C												
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration			100 %
A	Cox , Timothy			\$0		\$10,417		\$0		\$0		\$10,417
B	Exec Bd Member											
C												
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration			100 %
A	Dillon , Patrick			\$267,019		\$18,247		\$32,665		\$9,280		\$327,211
B	Vice President											
C												
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration			2 %
A	Duenas , Adrian			\$0		\$1,736		\$0		\$0		\$1,736
B	Exec Bd Member											
C	P											

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Ericksen , Christopher									
B	Exec Bd Member			\$0	\$10,417	\$4,006	\$0	\$14,423		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Gaurige , Sean									
B	Exec Bd Member			\$0	\$1,736	\$0	\$0	\$1,736		
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Hall , Edward									
B	Exec Bd Member			\$0	\$10,417	\$3,085	\$23	\$13,525		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Holmes , Keith									
B	Exec Bd Member			\$0	\$10,417	\$1,086	\$0	\$11,503		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Jaroch , Timothy									
B	Exec Bd Member			\$1,642	\$4,340	\$1,192	\$234	\$7,408		
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Kowolonek , Stephen									
B	Exec Bd Member			\$0	\$10,417	\$1,678	\$269	\$12,364		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Leary , Daniel									
B	Exec Bd Member			\$0	\$10,417	\$1,454	\$0	\$11,871		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Martin , Thomas									
B	Exec Bd Member			\$0	\$10,417	\$0	\$67	\$10,484		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Morales , Frank									
B	Exec Bd Member			\$0	\$10,417	\$1,647	\$0	\$12,064		

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Moreno , Belinda									
B	Exec Bd Member			\$0	\$9,549	\$3,119	\$0	\$12,668		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Moreno , Joe									
B	Exec Bd Member			\$0	\$9,549	\$6,335	\$0	\$15,884		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Pinkham , Craig									
B	Exec Bd Member			\$267,019	\$18,247	\$22,553	\$2,515	\$310,334		
C	C									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Ray , Juantia									
B	Exec Bd Member			\$0	\$10,417	\$1,614	\$0	\$12,031		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Ritsema , Robert									
B	Exec Bd Member			\$0	\$10,417	\$251	\$0	\$10,668		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Shea , Ryan									
B	Exec Bd Member			\$0	\$10,417	\$0	\$0	\$10,417		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Shillitto , James									
B	Exec Bd Member			\$0	\$10,417	\$5,805	\$0	\$16,222		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Slevin , James									
B	President			\$271,302	\$18,247	\$23,626	\$6,436	\$319,611		
C	C									
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	79 %

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	Smith , William									
B	Exec Bd Member			\$0	\$10,417	\$1,915	\$26	\$12,358		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Taylor , Darryl									
B	Exec Bd Member			\$0	\$10,417	\$4,079	\$0	\$14,496		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Wright , Craig									
B	Exec Bd Member			\$0	\$10,417	\$985	\$0	\$11,402		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
Total Officer Disbursements				\$1,076,794	\$308,238	\$142,139	\$20,355	\$1,547,526		
Less Deductions								\$537,555		
Net Disbursements								\$1,009,971		

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SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)		(E) Allowances Disbursed		(F) Disbursements for Official Business		(G) Other Disbursements not reported in (D) through (F)		(H) TOTAL
A B C	Adams , Greg National Rep None			\$167,970		\$0		\$31,690		\$42		\$199,702
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %		0 %
A B C	Anderson , Lee Government Affairs Direct None			\$153,019		\$0		\$2,208		\$0		\$155,227
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	97 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration			3 %
A B C	Brooks , Mark Spec'l Counsel to Pres None			\$201,554		\$0		\$29,133		\$6,040		\$236,727
I	Schedule 15 Representational Activities	75 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration			22 %
A B C	Brill , Deidre Organizing Director None			\$167,970		\$0		\$28,654		\$0		\$196,624
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration			0 %
A B C	Bzymek , Erin Communications Dir None			\$142,529		\$0		\$365		\$0		\$142,894
I	Schedule 15 Representational Activities	8 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration			92 %
A B C	Cossell , Richard National Rep None			\$183,076		\$0		\$41,359		\$0		\$224,435
I	Schedule 15 Representational Activities	89 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration			11 %
A B C	Crosby , Angelica Administrative Assistant None			\$58,834		\$0		\$0		\$0		\$58,834
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration			100 %
A B C	Davis , Reginald Senior National Rep None			\$183,076		\$0		\$21,598		\$9,116		\$213,790
I	Schedule 15 Representational Activities	71 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration			29 %
A B C	Garvey , Shawn National Rep None			\$183,076		\$0		\$14,205		\$6,676		\$203,957

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	91 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	9 %
A B C	Gennett , James Senior National Rep None			\$183,076	\$0	\$24,123	\$13,268	\$220,467		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Harrison , James Senior National Rep None			\$183,076	\$0	\$2,734	\$12,406	\$198,216		
I	Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	6 %
A B C	Houser , Robert National Director of Org None			\$183,076	\$0	\$34,855	\$1,124	\$219,055		
I	Schedule 15 Representational Activities	89 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	11 %
A B C	Hurley , Daniel Senior National Rep None			\$183,076	\$0	\$15,096	\$1,962	\$200,134		
I	Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	6 %
A B C	King , Valerie Nat'l Org/Women Caucus Ch None			\$183,076	\$0	\$39,830	\$0	\$222,906		
I	Schedule 15 Representational Activities	83 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	17 %
A B C	MacNeil , John Nat'l Safety Dir/Organize None			\$183,076	\$0	\$29,106	\$6,248	\$218,430		
I	Schedule 15 Representational Activities	55 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	45 %
A B C	Meznarich , Frank National Rep None			\$172,376	\$0	\$17,256	\$283	\$189,915		
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A B C	Passarelli , Richard Dir of Veteran Affairs None			\$183,076	\$0	\$26,227	\$3,118	\$212,421		
I	Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	6 %
A B	Paulo , Stacy Exec Admin Nat'l Office			\$153,519	\$0	\$3,687	\$27	\$157,233		

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
C	None									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Radtke , David			\$214,153	\$0	\$10,137	\$9,072	\$233,362		
B	UWUA General Counsel									
C	None									
I	Schedule 15 Representational Activities	49 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	49 %
A	Simon , Beth			\$200,445	\$0	\$23,861	\$13,790	\$238,096		
B	Senior National Rep									
C	None									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A	Swenglich , Joseph			\$183,076	\$0	\$43,315	\$208	\$226,599		
B	National Rep									
C	None									
I	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	7 %
A	Wald , Erin			\$56,750	\$0	\$400	\$0	\$57,150		
B	Executive Admin Ass't									
C	None									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Wutka , Leslie			\$183,076	\$0	\$18,167	\$279	\$201,522		
B	National Rep									
C	None									
I	Schedule 15 Representational Activities	91 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	9 %
A	Alvarado , Hector			\$9,490	\$0	\$2,267	\$0	\$11,757		
B	Lost time									
C	None									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Popio , Joseph			\$8,131	\$0	\$4,771	\$0	\$12,902		
B	Lost time									
C	None									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Stutzman , Ryan			\$10,850	\$0	\$4,151	\$0	\$15,001		
B	Lost time									
C	None									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS				\$53,171	\$10,478			\$63,649		

I	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	100 %
	Total Employee Disbursements	\$3,967,673	\$10,478	\$469,195	\$83,659	\$4,531,005
	Less Deductions					\$1,405,982
	Net Disbursements					\$3,125,023

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SCHEDULE 13 - MEMBERSHIP STATUS

Category of Membership (A)	Number (B)	Voting Eligibility (C)
Active Members	41,695	Yes
Members (Total of all lines above)	41,695	
Agency Fee Payers*	7	
Total Members/Fee Payers	41,702	

*Agency Fee Payers are not considered members of the labor organization.

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DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$158,476
2. Named Payer Non-itemized Receipts	\$39,638
3. All Other Receipts	\$197,618
4. Total Receipts	\$395,732

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$389,423
2. Named Payee Non-itemized Disbursements	\$125,033
3. To Officers	\$691,394
4. To Employees	\$3,298,269
5. All Other Disbursements	\$38,068
6. Total Disbursements	\$4,542,187

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$25,000
2. Named Payee Non-itemized Disbursements	\$16,000
3. To Officers	\$9,740
4. To Employees	\$162,339
5. All Other Disbursements	\$6,380
6. Total Disbursements	\$219,459

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$72,320
2. Named Payee Non-itemized Disbursements	\$1,750
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	\$16,175
6. Total Disbursements	\$90,245

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$1,657,822
2. Named Payee Non-itemized Disbursements	\$283,917
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	\$58,845
6. Total Disbursements	\$2,000,584

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$2,399,456
2. Named Payee Non-itemized Disbursements	\$307,497
3. To Officers	\$846,392
4. To Employees	\$1,070,397
5. All Other Disbursements	\$98,294
6. Total Disbursements	\$4,722,036

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SCHEDULE 14 - OTHER RECEIPTS

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AFL-CIO 815 Black Lives Matter Plz Washington DC 20006	Royalty Income	01/12/2023	\$7,129
	Royalty Income	07/27/2023	\$11,081
	Royalty Income	10/12/2023	\$10,227
	Royalty Income	12/15/2023	\$27,768
	Total Itemized Transactions with this Payee/Payer		\$56,205
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$25,761
Labor Organization	Total of All Transactions with this Payee/Payer for This Schedule		\$81,966
Name and Address (A)			
Local 457 UWUA AFL-CIO 290 Gardendale St East Liverpool OH 43920			
	Remaining Funds from Dissolved Local	06/23/2023	\$96,326
	Total Itemized Transactions with this Payee/Payer		\$96,326
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$96,326
Type or Classification (B)			
Local Union			
Name and Address (A)			
Paul & Betty Southwick 2752 Walden Woods Jackson MI 49201			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$9,516
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,516
Type or Classification (B)			
Individuals			
Name and Address (A)			
Union Privilege 1100 First St NE #850 Washington DC 20002			
	Royalty Income	03/07/2023	\$5,945
	Total Itemized Transactions with this Payee/Payer		\$5,945
	Total Non-Itemized Transactions with this Payee/Payer		\$4,361
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,306
Type or Classification (B)			
Non Profit Organization			

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SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
617MEDIA GROUP.COM LLC. 28 STATE STREET, SUITE 230 BOSTON MA 02109	WIND TURBINE PROJECT SERVICES	03/28/2023	\$7,270
	ORGANIZING CAMPAIGN SERVICES	10/10/2023	\$31,500
	ORGANIZING CAMPAIGN SERVICES	12/15/2023	\$12,000
	Total Itemized Transactions with this Payee/Payer		\$50,770
	Total Non-Itemized Transactions with this Payee/Payer		\$4,262
	Total of All Transactions with this Payee/Payer for This Schedule		\$55,032
Type or Classification (B) COMMUNICATIONS COMPANY			

Name and Address (A)			
AMERICAN AIRLINES PO BOX 619616 DFW AIRPORT FORT WORTH TX 75261	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$56,979
	Total of All Transactions with this Payee/Payer for This Schedule		\$56,979
Type or Classification (B)			
AIRLINE			

Name and Address (A)			
AMERICAN ARBITRATION ASSOCIATION	Purpose (C)	Date (D)	Amount (E)
120 BROADWAY, FLOOR 21 NEW YORK NY 10271	ELECTION SERVICES FOR CONTRACT RATIFICATION VOTE	04/17/2023	\$8,110
	Total Itemized Transactions with this Payee/Payer		\$8,110
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$8,110
NOT FOR PROFIT ORGANIZATION			

Name and Address (A)			
BARCLAYS PO BOX 13337	Purpose (C)	Date (D)	Amount (E)
PHILADELPHIA PA 19101	HOTEL FOR MEETING	05/16/2023	\$24,200
	Total Itemized Transactions with this Payee/Payer		\$24,200
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$24,200
CREDIT CARD COMPANY			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
BUSH GOTTLIEB 801 NORTH BRAND BOULEVARD S GLENDALE CA 91203	LEGAL SERVICES	09/29/2023	\$9,600	
	LEGAL SERVICES	10/24/2023	\$7,400	
	Total Itemized Transactions with this Payee/Payer			\$17,000
	Total Non-Itemized Transactions with this Payee/Payer			\$3,425
	Total of All Transactions with this Payee/Payer for This Schedule			\$20,425
Type or Classification (B)				
LEGAL FIRM				

Name and Address (A)			
CHASE CARD SERVICES, CARDMEMBER SERVICES PO BOX 1423	Purpose (C)	Date (D)	Amount (E)
CHARLOTTE NC 28201	HOTEL CHARGES FOR ORGANIZING CAMPAIGN	05/16/2023	\$11,460
	Total Itemized Transactions with this Payee/Payer		\$11,460
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$11,460
CREDIT CARD COMPANY			

Name and Address (A)			
CHRISTOPHER E. MILES, LABOR ARBITRATOR INC. 297 CANTERBURY DRIVE WEST PALM BEACH GARDENS FL 33418	Purpose (C)	Date (D)	Amount (E)
	ARBITRATION SERVICES	08/24/2023	\$15,210
	Total Itemized Transactions with this Payee/Payer		\$15,210
	Total Non-Itemized Transactions with this Payee/Payer		\$896
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$16,106
ARBITRATOR			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DELTA AIRLINES 1030 DELTA BOULEVARD ATLANTA GA 30354			
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		
AIRLINE	Total Non-Itemized Transactions with this Payee/Payer		
Total of All Transactions with this Payee/Payer for This Schedule			\$17,930
			\$17,930

Name and Address (A)			
DOLL, JANSEN & FORD 111 W. FIRST STREET DAYTON OH 45402	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$6,568
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,568
Type or Classification (B)			
LEGAL FIRM			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
KELLY PRESS INC 1701 CABIN BRANCH RD CHEVERLY MD 20785	UTILITY WORKERS MAGAZINE	03/08/2023	\$16,534
	UTILITY WORKERS MAGAZINE	03/28/2023	\$17,350
	UTILITY WORKERS MAGAZINE	05/17/2023	\$24,046
	UTILITY WORKERS MAGAZINE	08/23/2023	\$16,052
	UTILITY WORKERS MAGAZINE	09/21/2023	\$13,000
	UTILITY WORKERS MAGAZINE	10/24/2023	\$16,052
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$103,034
	Total Non-Itemized Transactions with this Payee/Payer		\$4,228
PRINTING COMPANY	Total of All Transactions with this Payee/Payer for This Schedule		\$107,262

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
LRCS, INC 85 BROAD ST., 16-034 NEW YORK NY 10004	PROFESSIONAL SERVICES	01/11/2023	\$5,714	
	PROFESSIONAL SERVICES	01/23/2023	\$6,500	
	PROFESSIONAL SERVICES	05/02/2023	\$13,000	
	PROFESSIONAL SERVICES	06/05/2023	\$13,000	
	PROFESSIONAL SERVICES	06/27/2023	\$6,772	
	PROFESSIONAL SERVICES	07/25/2023	\$6,500	
	Type or Classification (B)	PROFESSIONAL SERVICES	08/23/2023	\$6,500
	CONSULTANT	PROFESSIONAL SERVICES	09/21/2023	\$6,500
		PROFESSIONAL SERVICES	10/18/2023	\$6,500
		PROFESSIONAL SERVICES	11/15/2023	\$6,500
	PROFESSIONAL SERVICES	12/20/2023	\$6,500	
	Total Itemized Transactions with this Payee/Payer		\$83,986	
	Total Non-Itemized Transactions with this Payee/Payer		\$1,287	
	Total of All Transactions with this Payee/Payer for This Schedule		\$85,273	

Name and Address (A)			
MICHIGAN STATE UTILITY WORKERS 4815 LANSING ROAD CHARLOTTE MI 48813	Purpose (C)	Date (D)	Amount (E)
	REIMBURSE LOST WAGES & TAXES	10/10/2023	\$7,583
	Total Itemized Transactions with this Payee/Payer		\$7,583
	Total Non-Itemized Transactions with this Payee/Payer		\$6,680
	Total of All Transactions with this Payee/Payer for This Schedule		\$14,263
Type or Classification (B)			
LABOR UNION			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
POSTMASTER- UWUA MAGAZINE 900 BRENTWOOD RD NE WASHINGTON DC 20066	POSTAGE FOR MAGAZINE	03/13/2023	\$17,302
	POSTAGE FOR MAGAZINE	06/01/2023	\$16,159
	POSTAGE FOR MAGAZINE	08/29/2023	\$17,298
	POSTAGE FOR MAGAZINE	12/01/2023	\$17,311
	Total Itemized Transactions with this Payee/Payer		\$68,070
	Total Non-Itemized Transactions with this Payee/Payer		\$0
POSTAGE SUPPLIES	Total of All Transactions with this Payee/Payer for This Schedule		\$68,070

Name and Address (A)			
SOUTHWEST AIRLINES PO BOX 36611 2702 LOVE FIELD DRIVE DALLAS TX 75235	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$8,580
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,580
Type or Classification (B)			
AIRLINE			

Name and Address (A)			
UNITED AIRLINES 233 SOUTH WACKER DRIVE CHICAGO IL 60606	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$14,198
	Total of All Transactions with this Payee/Payer for This Schedule		\$14,198
Type or Classification (B)			
AIRLINE			

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SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Khoury Johnson Leavitt 124 West Allegan #1700 Lansing MI 48933	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$16,000
Type or Classification (B) Government Relations Consultant	Total of All Transactions with this Payee/Payer for This Schedule		\$16,000
Name and Address (A)			
Michigan State AFL-CIO 419 Washington Square S Lansing MI 48933	Legislative Advocacy Plan Services	04/04/2023	\$25,000
	Total Itemized Transactions with this Payee/Payer		\$25,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$25,000
Labor Organization			

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SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Climate Jobs NY 39 Broadway Ste 2430 New York NY 10006	Contribution	09/15/2023	\$7,500
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$7,500
Non Profit Organization	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,500
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Dixon Center for Military and Veterans Services 633 3rd Avenue, 6th Floor New York NY 10017	Contribution	06/09/2023	\$5,000
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$5,000
Non Profit Organization	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Hofstra University 126 Hofstra University Hemstead NY 11549	Scholarship	06/28/2023	\$10,000
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$10,000
University	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Irish Echo 165 Madison Avenue New York NY 10016	Contribution	07/11/2023	\$8,500
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$8,500
Non Profit Organization	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,500
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
National Merit Scholarship Co PO Box 99389 Chicago IL 60693	Academic Scholarship	06/22/2023	\$11,320
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$11,320
Non Profit Organization	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$11,320

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Union Sportsmen's Alliance 4800 Northfield Lane Spring Hill TN 37174	Membership Dues	01/17/2023	\$12,500
	Membership Dues	04/12/2023	\$6,250
	Membership Dues	07/25/2023	\$6,250
	Contribution	10/10/2023	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$30,000
	Total Non-Itemized Transactions with this Payee/Payer		\$1,750
Non Profit Organization	Total of All Transactions with this Payee/Payer for This Schedule		\$31,750

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		Purpose (C)	Date (D)	Amount (E)
		OFFICE RENT	08/01/2023	\$18,346
		OFFICE RENT	08/31/2023	\$29,474
Name and Address (A)		OFFICE RENT	09/29/2023	\$19,122
		OFFICE RENT	12/04/2023	\$38,244
AT&T MOBILITY LLC PO BOX 9004		Total Itemized Transactions with this Payee/Payer		\$231,905
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$231,905
CAROL STREAM IL 60197		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$29,228
		Total of All Transactions with this Payee/Payer for This Schedule		\$29,228
Type or Classification (B)				
TELECOMMUNICATIONS				
Name and Address (A)				
BANK OF LABOR				
815 CONN AVE, NW, SUITE L0 WASHINGTON DC 20006		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$6,545
		Total of All Transactions with this Payee/Payer for This Schedule		\$6,545
Type or Classification (B)				
INVESTMENT CUSTODIAN				
Name and Address (A)				
CALIBRE CPA GROUP PLLC				
7501 WISCONSIN AVENUE, #12 BETHESDA MD 20814		AUDIT AND TAX SERVICES	01/17/2023	\$6,000
		AUDIT AND TAX SERVICES	07/14/2023	\$41,986
		AUDIT AND TAX SERVICES	08/09/2023	\$48,431
		AUDIT AND TAX SERVICES	10/10/2023	\$12,000
		AUDIT AND TAX SERVICES	11/10/2023	\$5,897
		AUDIT AND TAX SERVICES	12/04/2023	\$6,500
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$120,814
		Total Non-Itemized Transactions with this Payee/Payer		\$19,561
CPA FIRM		Total of All Transactions with this Payee/Payer for This Schedule		\$140,375
Name and Address (A)				
CATHLEEN HAWKINS				
8205 SAM HILL DRIVE OWINGS MD 20736		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$15,208
		Total of All Transactions with this Payee/Payer for This Schedule		\$15,208
Type or Classification (B)				
CONSULTANT				
Name and Address (A)				
COMCAST BUSINESS-8299700041661065 PO BOX 70219				
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$9,786
		Total of All Transactions with this Payee/Payer for This Schedule		\$9,786
PHILADELPHIA PA 19176				
Type or Classification (B)				

TELECOMMUNICATIONS				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
DATAPRISE PO BOX 62550 BALTIMORE MD 21264	COMPUTER SERVICES	04/12/2023	\$6,867	
	COMPUTER SERVICES	06/22/2023	\$11,839	
	COMPUTER SERVICES	07/25/2023	\$9,604	
	Total Itemized Transactions with this Payee/Payer			\$28,310
	Total Non-Itemized Transactions with this Payee/Payer			\$45,973
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$74,283	
COMPUTER SERVICES				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
DELIGIANIS BROS., LLC. 616 HURON AVENUE PORT HURON MI 48060				
	Total Itemized Transactions with this Payee/Payer		\$0	
	Total Non-Itemized Transactions with this Payee/Payer		\$6,600	
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,600	
Type or Classification (B)				
LANDLORD				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
EBERTS AND HARRISON 1604 RIDGESIDE DRIVE, #203 MOUNT AIRY MD 21771	INSURANCE FOR ORGANIZATION	06/22/2023	\$11,999	
	INSURANCE FOR ORGANIZATION	07/18/2023	\$37,013	
	INSURANCE FOR ORGANIZATION	08/28/2023	\$116,417	
	NATIONAL AND LOCALS LABOR BOND	10/24/2023	\$138,104	
	Total Itemized Transactions with this Payee/Payer			\$303,533
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$2,764	
Total of All Transactions with this Payee/Payer for This Schedule			\$306,297	
INSURANCE COMPANY				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
INDEPENDENT 537 535 SMITHFIELD STREET, #30 PITTSBURGH PA 15222				
	LEGAL SETTLEMENT	08/25/2023	\$650,460	
	Total Itemized Transactions with this Payee/Payer			\$650,460
	Total Non-Itemized Transactions with this Payee/Payer			\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$650,460	
LOCAL UNION				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
IRON MOUNTAIN PO BOX 27128 NEW YORK NY 10087				
	Total Itemized Transactions with this Payee/Payer		\$0	
	Total Non-Itemized Transactions with this Payee/Payer		\$22,965	
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$22,965	
DOCUMENT MANAGER				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
KELLY PRESS INC 1701 CABIN BRANCH RD CHEVERLY MD 20785			
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$9,051
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,051
Type or Classification (B)			
PRINTING COMPANY			
LIVEAXS, LLC PO BOX 8509 HAVERHILL MA 01835			
	INTEGRATION FOR SOFTWARE	01/05/2023	\$9,158
	Total Itemized Transactions with this Payee/Payer		\$9,158
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)			
SOFTWARE SERVICES			
LOCAL 433 UWUA AFL-CIO 2516 OAKWOOD RD GLENSHAW PA 15116			
	DISTRIBUTION OF ASSETS FROM LOCAL 537	11/15/2023	\$81,272
	Total Itemized Transactions with this Payee/Payer		\$81,272
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)			
LOCAL UNION			
LOCAL 648 UWUA AFL-CIO 3 TOWERS RD SHAVERTOWN PA 18708			
	DISTRIBUTION OF ASSETS FROM LOCAL 537	11/15/2023	\$219,734
	Total Itemized Transactions with this Payee/Payer		\$219,734
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)			
LOCAL UNION			
MARQUETTE ASSOCIATES 180 N LASALLE ST, STE. 350 CHICAGO IL 60601			
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$25,000
	Total of All Transactions with this Payee/Payer for This Schedule		\$25,000
Type or Classification (B)			
INVESTMENT CONSULTANT			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)

MCKNIGHT, MCCLOW, CANZANO RENT 423 N. MAIN ST, SUIT 200 ROYAL OAK MI 48067	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)			
LEGAL FIRM			
Name and Address (A)			
PITNEY BOWES GLOBAL FINANCIAL SERVICES PO BOX 981022 BOSTON MA 02298	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)			
OFFICE SERVICES			
Name and Address (A)			
RINGCENTRAL INC. 20 DAVIS DRIVE BELMONT CA 94002	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)			
TELECOMMUNICATIONS			
Name and Address (A)			
UNITED PARCEL SERVICE PO BOX 809488 CHICAGO IL 60680	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)			
DELIVERY COMPANY			
Name and Address (A)			
VERIZON - 6183591-56-00001 P.O.BOX 16810 NEWARK NJ 07101	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)			
TELECOMMUNICATIONS			

Name and Address (A)			
WIPFLI LLP PO BOX 3160	Purpose (C)	Date (D)	Amount (E)
MILWAUKEE WI 53201	SOFTWARE ANNUAL FEES	10/10/2023	\$5,088
	Total Itemized Transactions with this Payee/Payer		\$5,088
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,088
SOFTWARE SERVICES			
Name and Address (A)			
XEROX FINANCIAL SERVICES PO BOX 202882	Purpose (C)	Date (D)	Amount (E)
DALLAS	Total Itemized Transactions with this Payee/Payer		\$0
TX	Total Non-Itemized Transactions with this Payee/Payer		\$18,601
75320	Total of All Transactions with this Payee/Payer for This Schedule		\$18,601
Type or Classification (B)			
COPIER SALES/SERVICES			

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 19 - UNION ADMINISTRATION

Name and Address (A)				
617MEDIA GROUP.COM LLC. 28 STATE STREET, SUITE 230 BOSTON MA 02109		Purpose (C)	Date (D)	Amount (E)
		WORK FOR CONVENTION	05/10/2023	\$68,025
		Total Itemized Transactions with this Payee/Payer		\$68,025
		Total Non-Itemized Transactions with this Payee/Payer		\$7,966
		Total of All Transactions with this Payee/Payer for This Schedule		\$75,991
Type or Classification (B)				
COMMUNICATIONS COMPANY				
Name and Address (A)				
AMERICAN AIRLINES PO BOX 619616 DFW AIRPORT FORT WORTH TX 75261		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$33,312
		Total of All Transactions with this Payee/Payer for This Schedule		\$33,312
Type or Classification (B)				
AIRLINE				
Name and Address (A)				
ANDAX SAN DIEGO LOCKBOX 202807 DALLAS TX 75320		Purpose (C)	Date (D)	Amount (E)
		HOTEL FOR MEETINGS	10/05/2023	\$7,000
		Total Itemized Transactions with this Payee/Payer		\$7,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$7,000
Type or Classification (B)				
HOTEL				
Name and Address (A)				
APPLE.COM ONE APPLE PARK WAY CUPERTINO CA 95014		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$5,985
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,985
Type or Classification (B)				
COMMUNICATIONS COMPANY				
Name and Address (A)				
BLOOMBERG BNA 1801 S BELL ST ARLINGTON VA 22202		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$11,789
		Total of All Transactions with this Payee/Payer for This Schedule		\$11,789
Type or Classification (B)				
INFORMATION SERVICES				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BUSH GOTTLIEB			
801 NORTH BRAND BOULEVARD S GLENDALE CA 91203	LEGAL SERVICES	11/21/2023	\$8,825
	Total Itemized Transactions with this Payee/Payer		\$8,825
	Total Non-Itemized Transactions with this Payee/Payer		\$2,725
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$11,550
LEGAL FIRM			
CAESARS PALACE LAS VEGAS			
1 CAESARS PALACE DRIVE LAS VEGAS NV 89109	2023 CONVENTION	06/07/2023	\$7,415
	2023 CONVENTION	09/27/2023	\$829,910
	2023 CONVENTION	10/27/2023	\$22,000
	Total Itemized Transactions with this Payee/Payer		\$859,325
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$859,325
HOTEL			
CALIBRE CPA GROUP PLLC			
7501 WISCONSIN AVENUE BETHESDA MD 20814	ACCOUNTING SERVICES	01/23/2023	\$15,750
	ACCOUNTING SERVICES	02/23/2023	\$15,750
	ACCOUNTING SERVICES	03/14/2023	\$15,750
	ACCOUNTING SERVICES	04/12/2023	\$15,750
	ACCOUNTING SERVICES	05/17/2023	\$15,750
	ACCOUNTING SERVICES	06/22/2023	\$15,750
	ACCOUNTING SERVICES	07/14/2023	\$15,750
	ACCOUNTING SERVICES	08/09/2023	\$15,750
	ACCOUNTING SERVICES	09/21/2023	\$15,750
	ACCOUNTING SERVICES	10/12/2023	\$15,750
	ACCOUNTING SERVICES	11/10/2023	\$15,750
	ACCOUNTING SERVICES	12/15/2023	\$15,750
	Total Itemized Transactions with this Payee/Payer		\$189,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$189,000
CPA FIRM			
CATHLEEN HAWKINS			
8205 SAM HILL DRIVE OWINGS MD 20736			
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$8,125
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$8,125
CONSULTANT			
CONCERTED ACTION			
1032 N HUMPHREY AVE OAK PARK			
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$59,400
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$59,400

IL 60302			
Type or Classification (B)			
MEDIA COMPANY			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CONVENTION SERVICES UNLIMITED, INC	2023 CONVENTION SERVICES	05/03/2023	\$189,186
1701 CABIN BRANCH DRIVE	2023 CONVENTION SERVICES	05/04/2023	\$23,984
CHEVERLY	2023 CONVENTION SERVICES	06/27/2023	\$57,263
MD	2023 CONVENTION SERVICES	11/17/2023	\$161,450
20785	Total Itemized Transactions with this Payee/Payer		\$431,883
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$0
CONVENTION SERVICES COMPANY	Total of All Transactions with this Payee/Payer for This Schedule		\$431,883
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CORNELL UNIVERSITY ILR	TRAINING	12/04/2023	\$12,000
616 THURSTON AVE	Total Itemized Transactions with this Payee/Payer		\$12,000
ITHACA	Total Non-Itemized Transactions with this Payee/Payer		\$0
NY	Total of All Transactions with this Payee/Payer for This Schedule		\$12,000
14851			
Type or Classification (B)			
UNIVERSITY			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CUSTOM EMBROIDERY PLUS	CONVENTION MATERIALS	08/09/2023	\$12,675
304 NORTH LANSING STREET	Total Itemized Transactions with this Payee/Payer		\$12,675
SAINT JOHNS	Total Non-Itemized Transactions with this Payee/Payer		\$2,912
MI	Total of All Transactions with this Payee/Payer for This Schedule		\$15,587
48879			
Type or Classification (B)			
EMBROIDERY SERVICES			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CVENT, INC.	EVENT SERVICES FOR CONVENTION	01/23/2023	\$12,460
1765 GREENSBORO STATION PLA	EVENT SERVICES FOR CONVENTION	09/21/2023	\$17,006
TYSONS CONVER	EVENT SERVICES FOR MEETING	12/15/2023	\$16,628
VA	Total Itemized Transactions with this Payee/Payer		\$46,094
22102	Total Non-Itemized Transactions with this Payee/Payer		\$9,252
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$55,346
EVENT MANAGEMENT			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DANISH AGENCY FOR GOVERNMENTAL ADMINISTRATION	TRAVEL EXPENSES FOR WIND TURBINE PROJECT	01/10/2023	\$25,552
CONSULATE GENERAL OF DENMAR	Total Itemized Transactions with this Payee/Payer		\$25,552
CHICAGO	Total Non-Itemized Transactions with this Payee/Payer		\$0
IL	Total of All Transactions with this Payee/Payer for This Schedule		\$25,552
60611			

Type or Classification (B)			
GOVERNMENT AGENCY			
Name and Address (A)			
DELTA AIRLINES			
1030 DELTA BOULEVARD			
ATLANTA			
GA			
30354			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions with this Payee/Payer			\$0
Total Non-Itemized Transactions with this Payee/Payer			\$36,707
Total of All Transactions with this Payee/Payer for This Schedule			\$36,707
Type or Classification (B)			
AIRLINE			
Name and Address (A)			
DESTINATIONS BY DESIGN			
7608 W TECO AVE			
LAS VEGAS			
NV			
89113			
Purpose (C)		Date (D)	Amount (E)
2023 CONVENTION SERVICES		07/19/2023	\$29,070
Total Itemized Transactions with this Payee/Payer			\$29,070
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$29,070
Type or Classification (B)			
EVENT PLANNER			
Name and Address (A)			
EMBASSY SUITES DC			
900 10TH STREET NW			
WASHINGTON			
DC			
20001			
Purpose (C)		Date (D)	Amount (E)
HOTEL FOR MEETINGS		02/06/2023	\$12,080
HOTEL FOR MEETINGS		07/06/2023	\$66,572
HOTEL FOR MEETINGS		08/09/2023	\$11,168
Total Itemized Transactions with this Payee/Payer			\$89,820
Total Non-Itemized Transactions with this Payee/Payer			\$779
Total of All Transactions with this Payee/Payer for This Schedule			\$90,599
Type or Classification (B)			
HOTEL			
Name and Address (A)			
HYATT REGENCY MISSION BAY			
P.O. BOX 202862			
DALLAS			
TX			
75320			
Purpose (C)		Date (D)	Amount (E)
HOTEL FOR MEETINGS		07/06/2023	\$57,981
Total Itemized Transactions with this Payee/Payer			\$57,981
Total Non-Itemized Transactions with this Payee/Payer			\$2,752
Total of All Transactions with this Payee/Payer for This Schedule			\$60,733
Type or Classification (B)			
HOTEL			
Name and Address (A)			
INCUBATOR FINANCE			
23986 ALISO CREEK ROAD			
LAGUNA NIGUEL			
CA			
92677			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions with this Payee/Payer			\$0
Total Non-Itemized Transactions with this Payee/Payer			\$33,312
Total of All Transactions with this Payee/Payer for This Schedule			\$33,312
Type or Classification (B)			
SOFTWARE COMPANY			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
JETBLUE AIRLINES			
2701 QUEENS PLZ N, #6 LONG ISLAND CITY NY 11101			
Type or Classification (B)			
AIRLINE			
Name and Address (A)			
K&R INDUSTRIES P.O. BOX 220690			
CHANTILLY VA 20153			
Type or Classification (B)			
PROMOTIONAL PRODUCT COMPANY			
Name and Address (A)			
KELLY PRESS INC			
1701 CABIN BRANCH RD CHEVERLY MD 20785			
Type or Classification (B)			
PRINTING COMPANY			
Name and Address (A)			
LEADERSHIP EDUCATION AND DEVELOPMENT, LLC			
37851 TERRA MAR HARRISON TOWNSHIP MI 48045			
Type or Classification (B)			
CONSULTANT			
Name and Address (A)			
LOCAL 1-2, UWUA, AFL-CIO			
8 EAST 36TH STREET, 5TH FL NEW YORK NY 10016			
Type or Classification (B)			
LOCAL UNION			
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$7,061
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,061
	2023 CONVENTION SUPPLIES	09/18/2023	\$5,310
	Total Itemized Transactions with this Payee/Payer		\$5,310
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,310
	PROMOTIONAL PRINTING SERVICES	06/07/2023	\$10,138
	2023 CONVENTION SERVICES	11/21/2023	\$24,340
	Total Itemized Transactions with this Payee/Payer		\$34,478
	Total Non-Itemized Transactions with this Payee/Payer		\$12,267
	Total of All Transactions with this Payee/Payer for This Schedule		\$46,745
	PROFESSIONAL SERVICES	04/12/2023	\$5,717
	PROFESSIONAL SERVICES	05/26/2023	\$6,499
	PROFESSIONAL SERVICES	09/12/2023	\$5,560
	Total Itemized Transactions with this Payee/Payer		\$17,776
	Total Non-Itemized Transactions with this Payee/Payer		\$32,355
	Total of All Transactions with this Payee/Payer for This Schedule		\$50,131
	CONVENTION COMMITTEE STIPENDS	08/08/2023	\$6,000
	Total Itemized Transactions with this Payee/Payer		\$6,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,000

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LOCAL 102, UWUA, AFL-CIO ONE NORTHGATE SQUARE #208 GREENSBURG PA 15601	CONVENTION COMMITTEE STIPENDS	08/08/2023	\$6,000
	Total Itemized Transactions with this Payee/Payer		\$6,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,000
Type or Classification (B)			
LOCAL UNION			
LOCAL 601, UWUA, AFL-CIO 244 S CHARLES ST HOPELAWN NJ 08861	CONVENTION COMMITTEE STIPENDS	08/08/2023	\$7,000
	Total Itemized Transactions with this Payee/Payer		\$7,000
	Total Non-Itemized Transactions with this Payee/Payer		\$1,387
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,387
Type or Classification (B)			
LOCAL UNION			
LOEWS NEW ORLEANS HOTEL 300 POYDRAS STREET NEW ORLEANS LA 70130	HOTEL FOR MEETINGS	11/21/2023	\$7,942
	Total Itemized Transactions with this Payee/Payer		\$7,942
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,942
Type or Classification (B)			
HOTEL			
LRCS, INC 85 BROAD ST., 16-034 NEW YORK NY 10004	PROFESSIONAL SERVICES	01/23/2023	\$6,500
	PROFESSIONAL SERVICES FOR CONVENTION	02/06/2023	\$5,714
	PROFESSIONAL SERVICES FOR CONVENTION	02/23/2023	\$35,045
	PROFESSIONAL SERVICES FOR CONVENTION	03/06/2023	\$5,714
	PROFESSIONAL SERVICES FOR CONVENTION	03/22/2023	\$13,000
	PROFESSIONAL SERVICES FOR CONVENTION	04/12/2023	\$5,714
	PROFESSIONAL SERVICES	05/04/2023	\$5,714
	PROFESSIONAL SERVICES FOR CONVENTION	05/10/2023	\$5,000
	PROFESSIONAL SERVICES FOR CONVENTION	05/17/2023	\$25,000
	PROFESSIONAL SERVICES	06/05/2023	\$5,714
	PROFESSIONAL SERVICES FOR CONVENTION	06/22/2023	\$5,000
	PROFESSIONAL SERVICES	06/27/2023	\$6,500
	PROFESSIONAL SERVICES FOR CONVENTION	07/12/2023	\$27,726
	PROFESSIONAL SERVICES	07/25/2023	\$6,500
	PROFESSIONAL SERVICES FOR CONVENTION	08/09/2023	\$21,212
	PROFESSIONAL SERVICES	08/23/2023	\$6,500
	PROFESSIONAL SERVICES	09/21/2023	\$6,500
	PROFESSIONAL SERVICES	10/18/2023	\$6,500
	PROFESSIONAL SERVICES	11/15/2023	\$6,500
	Total Itemized Transactions with this Payee/Payer		\$212,613
Total Non-Itemized Transactions with this Payee/Payer		\$0	
Total of All Transactions with this Payee/Payer for This Schedule		\$212,613	
Type or Classification (B)			
CONSULTANT			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MICHIGAN STATE UTILITY WORKERS 4815 LANSING ROAD CHARLOTTE MI 48813	PROFESSIONAL SERVICES	12/20/2023	\$6,560
	Total Itemized Transactions with this Payee/Payer		\$212,613
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	REIMBURSEMENT OF WAGES AND TAXES	02/06/2023	\$6,839
	REIMBURSEMENT OF WAGES AND TAXES	09/21/2023	\$11,616
Total Itemized Transactions with this Payee/Payer		\$17,952	
Total Non-Itemized Transactions with this Payee/Payer		\$10,865	
Total of All Transactions with this Payee/Payer for This Schedule		\$28,817	
Type or Classification (B)			
LABOR FEDERATION			
Name and Address (A)			
NIAGARA HOTELS INC PO BOX 1012 NIAGARA FALLS NY 11111			
	HOTEL FOR MEETINGS	08/25/2023	\$6,867
	Total Itemized Transactions with this Payee/Payer		\$6,867
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,867
Type or Classification (B)			
HOTEL			
Name and Address (A)			
OMNI PROVIDENCE RHODE ISLAND 1 W EXCHANGE ST PROVIDENCE RI 02903			
	HOTEL FOR MEETINGS	01/24/2023	\$89,869
	Total Itemized Transactions with this Payee/Payer		\$89,869
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$89,869
Type or Classification (B)			
HOTEL			
Name and Address (A)			
OMNI WILLIAM PENN HOTEL OMNI WILLIAM PENN HOTEL PITTSBURGH PA 15219			
	HOTEL FOR MEETINGS	10/13/2023	\$14,000
	HOTEL FOR MEETINGS	12/18/2023	\$14,000
	Total Itemized Transactions with this Payee/Payer		\$28,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Total of All Transactions with this Payee/Payer for This Schedule		\$28,000	
Type or Classification (B)			
HOTEL			
Name and Address (A)			
PALMER STAFFING SERVICES INC. 1211 CONNECTICUT AVE NW #30 WASHINGTON DC 20036			
	ADMINISTRATIVE ASSISTANT SERVICES	07/18/2023	\$16,748
	Total Itemized Transactions with this Payee/Payer		\$16,748
	Total Non-Itemized Transactions with this Payee/Payer		\$19,232
	Total of All Transactions with this Payee/Payer for This Schedule		\$35,980
Type or Classification (B)			
STAFFING COMPANY			

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
RUBY CHASE TALIERCIO, PLLC PO BOX 38965 GREENSBORO NC 27438		FEE FOR PARLIAMENTARY SERVICES TO UWUA	08/09/2023	\$17,000
		Total Itemized Transactions with this Payee/Payer		\$17,000
		Total Non-Itemized Transactions with this Payee/Payer		\$907
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$17,907
PARLIAMENTARY SERVICES				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SOUTHWEST AIRLINES PO BOX 36611 2702 LOVE FIELD DRIVE DALLAS TX 75235		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$8,107
		Total of All Transactions with this Payee/Payer for This Schedule		\$8,107
Type or Classification (B)				
AIRLINE				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
THE WESTIN BOOK CADILLAC DETRIOT 1114 WASHINGTON BLVD DETROIT MI 48226		HOTEL FOR MEETINGS	11/21/2023	\$53,451
		Total Itemized Transactions with this Payee/Payer		\$53,451
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$53,451
Type or Classification (B)				
HOTEL				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
TIMES UNION ADVERTIS PO BOX 15000 ALBANY NY 12212		ADVERTISING IN NEWSPAPER	01/06/2023	\$10,000
		Total Itemized Transactions with this Payee/Payer		\$10,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
Type or Classification (B)				
NEWSPAPER				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
UNION SPORTSMEN'S ALLIANCE 4800 NORTHFIELD LANE SPRING HILL TN 37174		2023 CONVENTION SUPPLIES	11/17/2023	\$19,900
		Total Itemized Transactions with this Payee/Payer		\$19,900
		Total Non-Itemized Transactions with this Payee/Payer		\$300
		Total of All Transactions with this Payee/Payer for This Schedule		\$20,200
Type or Classification (B)				
NON PROFIT ORGANIZATION				

Name and Address (A)			
	Purpose (C)	Date (D)	Amount (E)
WASHINGTON HILTON 1919 CONN AVE, NW WASHINGTON DC 20009	HOTEL FOR MEETINGS	01/11/2023	\$5,300
	Total Itemized Transactions with this Payee/Payer		\$5,300
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,300
HOTEL			

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 20 - BENEFITS

Description (A)	To Whom Paid (B)	Amount (C)
Annuity Benefits	Retired Employees	\$95,125
Health & Life Insurance	Trust, Retirees, Officers, and Employees	\$1,490,106
Pension Contributions	Pension Plan Trust	\$974,173
457 Plan Distributions	Retired Employees	\$28,194
Total of all lines above (Total will be automatically entered in Item 55.)		\$2,587,598

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69. ADDITIONAL INFORMATION SUMMARY

Question 10: Utility Workers Union of America established the UWUA National Health and Welfare Fund in 2003. The federal identification number of the plan is 20-0027580. The address of the Fund is 6525 Centurion Drive, Lansing, MI 48917. Utility Workers Union of America established the Center for Safety, Health and Environmental Education LMCC, Inc. in 2008. The federal tax identification of the entity is 32-0224857. The address of the entity is 6525 Centurion Drive, Lansing, MI 48917. Utility Workers Union of America established the UWUA Power for America Training Trust Fund in 2009. The federal tax identification number of the entity is 80-0382990. The address of the entity is 6525 Centurion Drive, Lansing, MI 48917. Utility Workers Union of America has an interest in the Utility Workers of America Deferred Compensation Plan. The federal tax identification number of the entity is 06-1822042. The address of the entity is 1300 L Street, N.W. Suite 1200., Washington, DC 20005.

Question 11(a):

Question 11(a): The Utility workers Union of America has a PAC Fund named the Utility Workers Union of America Political Action Contributions Committee, 1300 L Street N.W. Suite 1200, Washington, DC 20005. The committee files all required reports with the Federal Election Commission. The transactions of the PAC fund are not included in this Form LM-2. The Utility Workers Union of America has a Super PAC Fund named the Utility Workers Union of America Political-Legislative Education Fund, 1300 L Street St N.W. Suite 1200, Washington, DC 20005. The transactions of the Super PAC Fund are included in this Form LM-2.

Question 12: The financial statements of the National Union were audited by the independent public accounting firm Calibre CPA Group, PLLC for the year ended December 31, 2023.

Question 15: Depreciation of fixed assets for the year ended December 31, 2023 was \$4,882.

Schedule 1, Row1:

Schedule 1, Row1::

Schedule 1, Row2:

Schedule 1, Row2::

Schedule 1, Row3:

Schedule 1, Row3::

Schedule 1, Row4:

Schedule 1, Row4::

Schedule 1, Row5:

Schedule 1, Row5::

Schedule 1, Row6:

Schedule 1, Row6::

Schedule 1, Row7:

Schedule 1, Row7::

Schedule 1, Row8:

Schedule 1, Row8:

Schedule 2, Row1:

Schedule 2, Row1:::

Schedule 8, Row1:

Schedule 8, Row1::

Schedule 8, Row2:

Schedule 8, Row2::

Schedule 13, Row1:

Schedule 13, Row1: All members are active members and have full voting rights

Schedule 13, Row1:

Schedule 13, Row1:

General Information:

Schedule 11 and 12 - The operating and maintenance costs of automobiles used by officers and employees for official union business have been included in Column F. These automobiles were also used for personal business. Operating and maintenance costs used by officers and employees for unofficial union business have been included in column G. Column G also includes meals and other costs paid by the Union for spousal expenses when accompanying an officer at Executive Board meetings as authorized by the Executive Board of the Union.

Schedule 6, Fixed Assets - Column E: Fair market value represents book value of Fixed Assets. Fixed Assets: Net Book Value Balance, January 1: \$46,551 Reclassification to expense (5,225) Less: Depreciation Expense: (4,882) Net Book Value Balance, December 31: \$36,444

Schedule 5 - Pursuant to generally accepted accounting standards, the Utility Workers Union of America records investments that have readily determinable fair values or estimated fair value at fair market value. However, for LM-2 reporting, investments are reported at book value (lower of cost or market). The following is a reconciliation of investments for the year ended December 31, 2023: Beginning of Year, at fair value: \$14,211,527 Purchases, at cost: 8,796,565 Sales Proceeds: (6,247,848) Loss on sales of investments: (645,981) Reconciliation to Lower of Cost or Market: 895,537 End of Year, at fair value: \$17,009,800
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